

Spotlight on Success

SPONSOR SUCCESS

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2006 SUCCESS SUMMIT

Details on how you can make the mission possible are inside this newsletter!

DID YOU KNOW?

In 2004, African Americans earned 131,241 four-year bachelor's degrees from American colleges and universities — an all-time high — more than double the number of Blacks earning bachelor's degrees in 1990.

—U.S. Department of Education

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MISSION POSSIBLE: PROMOTING THE POSITIVE IMAGE OF AFRICAN AMERICANS

SUCCESS SUMMIT NOVEMBER 11 ON FORT LAUDERDALE BEACH



Lou Donaldson

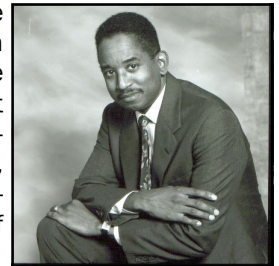
Make your plans NOW to attend this year's Success Summit and Jazz Benefit featuring Lou Donaldson on Saturday, November 11 (Veterans Day) on Fort Lauderdale Beach in Florida. Learn about the research that your AASF donor funds supports — documenting strategies used by African American high academic achievers. Stimulate your mind by participating in a “think tank” discussion of African American success moderated by Doug Lyons, Editorial Writer for the *Sun-Sentinel*, who is also a longtime supporter of AASF and its current Secretary of the Board of Directors. Admission is free. End the day with a toe-tapping performance of vintage, straight-ahead jazz by International Jazz Hall of Fame alto saxophonist Lou Donaldson. AASF veterans Danny Burger will be back on drums and Randall Dollahon on guitar, joined this year by funkmaster organist and recording artist Caesar Frazier who goes back a long way

2006 LYDIA DONALDSON TUTT-JONES MEMORIAL RESEARCH GRANT RECIPIENT SELECTED

The AFRICAN AMERICAN SUCCESS FOUNDATION's Grant Selection Committee met on July 11 to select the recipient of the 2006 Lydia Donaldson Tutt-Jones Memorial Research Grant. The selection was approved by AASF Board of Directors on July 18. Each year AASF receives many excellent proposals but only one is selected to receive the \$2,000.00 award to study high academic achievers.

This year's grantee is John Young, graduate student in the Department of Curriculum and Teaching at Teachers College, Columbia University in New York, who is specializing in the education of gifted students. Mr. Young will be conducting a study titled *An Ethnographic*

with Lou. Tickets are \$100.00 per person and includes the treasure-filled Silent Auction, Southern-Jazz Benefit Style buffet dinner, and the jazz showcase. Friends of AASF are particularly excited this year to help Lou



Doug Lyons

celebrate his 80th birthday! Cristy McCullough returns as Mistress of Ceremonies to ensure a fun-filled evening and landmark birthday celebration. Don't miss this momentous occasion!

The 2006 Success Summit and Jazz Benefit will take place at the famed oceanfront Sheraton Yankee Clipper Hotel in Fort Lauderdale. This year, both events will be held at the hotel, beginning on Friday night, November 10, at 6 PM with AASF's traditional Donor Welcome and networking for Friends of AASF, this year to be held at the



Cristy McCullough

(Continued on page 2)

Study of Academically High Achieving, Economically Challenged African American Young Men Who Attend An Ivy League University.

His research “..will bring to the forefront the emotions, attitudes, and beliefs that influenced these young men's academic success..bring to light the lives of academically accomplished young men who are normally invisible...The results of this study can be used by the community and interested persons to help other young men to become academically successful.”

Mr. Young's study is expected to be completed in a year.



From the Chairman

LEGACY

For me, writing this column is probably one of the most difficult things I have to do. It should strike a delicate balance between uplifting, solicitous and interesting. Since I don't do this sort of thing professionally, but care passionately about the subject, I always worry that it will come off as a rant or simply be confusing. But writing this particular column was a feat that bordered on the impossible.

Frankly, it's been a rough year. While still trying to recover from the effects of Hurricane Wilma, I look up and notice that we're back in the middle of hurricane season once again. In this part of the world, having a roof without a blue plastic tarp is a big thing. There is concern about the war, taxes, and finding insurance, among other things. But even more devastating to the **AASF** family was the loss of **Maker Donaldson** and **Dr. Adrienne Griffin**. Dr. Griffin was an avid supporter of the Foundation and she will be missed. A noted psychologist, Adrienne contributed much to the quality of life of Broward County.

Maker Donaldson, Lou's wife and Lydia and Carol's Mom, was part of the soul of this organization. Hers was the first contribution the organization received and she was consistently the first to sponsor "her" table at the annual Benefit concert. Whenever the organization was in need, she responded. But more importantly, she provided the spark that kept us moving forward. If we encountered an obstacle,

she helped us overcome it — "can't" and "not" were words she would not allow us to use when it came to plans for the Foundation.

Last year's Benefit is a case in point. After Hurricane Wilma devastated so much here and we had to cancel the Success Summit because of damage to Florida Memorial University, we considered canceling the Benefit concert as well. Mrs. Donaldson was not having it. In spite of the hurricane, in spite of a curfew, in spite of a shortage of gas and electricity, the Benefit went on as scheduled and was one of our most successful. It was definitely our most appreciated.

As I considered this column and dwelled on the reasons why I did not want to do it, my thoughts turned to Maker Donaldson. First I thought about what she would say, and how she would dismiss my admittedly sorry excuses and insist that I do what needs to be done. No excuses. I also thought about what, as an organization, we are here to do — to celebrate African American success — and in so doing to emphasize those qualities of character and strength of purpose that are necessary to be successful. Characteristics Mrs. Donaldson possessed. I realized that this was her legacy, her final contribution to the **AFRICAN AMERICAN SUCCESS FOUNDATION**.

I also realized that it is my job to share it.

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of
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2006 Success Weekend

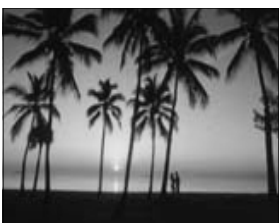
(Continued from page 1)

hotel's legendary Wreck Bar. Take some extra time to enjoy the soothing roll of the blue waves of the Atlantic Ocean, as well as the sights and excitement of the Fort Lauderdale strip, the nightlife and boutique shops of nearby chic Las Olas Boulevard, or take an excursion to Worth Avenue in West Palm Beach or to South Beach in Miami. Enjoy all the many other treats South Florida has to offer. Conference hotel rates are \$149 per night and are available throughout the Success

Weekend so take a few extra days to de-stress while enlightening yourself.

Call **888.627.7109** to make your reservations or by phone or online at <http://www.starwoodmeeting.com/Book/africanameri>. The deadline for taking advantage of conference rates is **October 9**. Call now to make your reservation since space is limited and this year the event is taking place during the busy Veterans Day holiday weekend.

See you surfside at the Summit!



In Memoriam

It is with a very heavy heart that **AASF** reports the death of one of its founding benefactors and devoted supporters, **Mrs. Maker Neal Donaldson**, of Bronx, NY. Mrs. Donaldson died on April 6 of the complications of heart disease after many years of illness. She was very proud of **AASF** and its mission and, in spite of her ill-health, did what she could over the years to obtain memorabilia from the jazz scene for **AASF'S** annual Celebrity Silent Auction and to promote the organization. Mrs. Donaldson was especially proud of the **Lydia Donaldson Tutt-Jones Memorial Research Grant**, named for her and husband Lou's deceased daughter, Lydia, often pointing out to others the growing body of research being supported in Lydia's memory. Though very ill and frail during the last year of her life, Mrs. Donaldson determinedly braved Hurricane Wilma that hit Florida in October 2005 to attend **AASF'S** *Success Summit and Jazz Benefit*, doing what she could to help to ensure the success of the events in spite of the storm's devastation and disruption. Smiling and waving to *Jazz Benefit* attendees from the sponsorship table she proudly obtained every year, Mrs. Donaldson savored her time at the event and surely her spirit will be enjoying all future events with **AASF**.



Maker Donaldson at the Summit

In addition to the death of Mrs. Donaldson, **AASF** is saddened by the loss of another of its committed benefactors, **Adrienne M. Griffin, Ph.D.** of Lauderdale Hill, FL who died on June 1, also after a long illness. Dr. Griffin, clinical psychologist, was a longtime **Friend of AASF** who enjoyed the stimulation of the discussions about the success strategies of African American high achievers at the annual *Success Summit* and in **AASF'S** publications. She expressed great pride in the show of Black philanthropy supporting these research efforts and her great interest and advocacy will be missed.



Adrienne Griffin, Ph.D.

Memorial Tribute donations in memory of Maker Donaldson or Adrienne Griffin can be sent to AASF.

A Note of Thanks



Dr. Cynthia Wilson
Chairperson

AASF would like to thank the *Grant Selection Committee* for reviewing all the applications for the **2006 Lydia Donaldson Tutt-Jones Memorial Research Grant**. Chaired by **Dr. Cynthia Wilson**, longtime **AASF** volunteer and Associate Professor of Special Education, Florida Atlantic University, the Committee met on July 11.

Members included **Mr. Irvin Minney, Friend of AASF**, former **AASF** Board Member and Contract Manager, Broward County Transportation; **Dr. Sandra Thompson, AASF** Board Member and Provost, Florida Memorial University, and **Tracy N. Webster, Esq.**, longtime **AASF** volunteer and donor. Their time and commitment is truly appreciated.

As every year, the Committee reviewed many excellent proposals and the research projects of several applicants received much discussion and consideration. **AASF** thanks all applicants for their interest.

Committee Members were pleased that the grant is encouraging scholars to reframe their inquiries to examine success

rather than to continue to only view African American issues in terms of deficits and deficiencies. Many applicants expressed great delight that **AASF'S** grant funds provide the opportunity to conduct research that is uplifting and empowering and expressed hope that this type of funding will continue and, indeed, increase.

More information about the **Lydia Donaldson Tutt-Jones Memorial Research Grant** and application criteria can be obtained on **AASF'S** website at <http://BlackSuccessFoundation.org>. All proposed research must focus on African American **high academic achievers** and their success strategies.

Grant Selection Committee



Mr. Irvin Minney

Dr. Sandra Thompson

Tracy Webster, Esq.

Lydia Donaldson Tutt-Jones Memorial Research Grant RECIPIENTS

Since 1998, the following studies have been or are being conducted with the support of **AAAF** research grants:



Dr. Cirecie
West-Olatunji

2005

Effective Parenting Practices Among African-American Parents of "At-Risk" Youth—conducted by Dr. Cirecie West-Olatunji, Assistant Professor, Department of Counselor Education at the University of Florida.



Ms. Ebony
McGee

2004

Chronicles of Success: Black College Students Achieving in Mathematics, Science, and Engineering — conducted by Ms. Ebony McGee, doctoral candidate in Math Education at University of Illinois at Chicago.



Dr. William Darity

2003

Effective Schools, Effective Students—conducted by Dr. William "Sandy" Darity, Director of the Institute of African American Research, University of North Carolina at Chapel Hill.



Ms. Amena
Love

2002

School Matters: How Low-Income African American Parents Support School Success — conducted by Ms. Amena Love, doctoral student in School Psychology at Michigan State University.



Dr. Diann
Cameron Kelly

2001

Pathway to College Completion: The Impact of Group Mentoring on College Completion and Quality of Life Among Disadvantaged, High Achieving Students of Color—conducted by Dr. Diann Cameron Kelly while a doctoral student at Fordham University in the Graduate School of Social Service, Bronx, NY.



Dr. Zena Mello

2000

The Relationship Between Future Orientation and Academic Achievement Among African American Adolescents — conducted by Dr. Zena Mello while a doctoral student in Human Development and Family Studies at Pennsylvania State University.



Dr. Reva Thomas

1999

Psychosocial Development of African American Women: From Welfare to Professional Careers — conducted by Dr. Reva Thomas, school psychologist while a doctoral student at the California School of Professional Psychology.



Dr. Luretha
Lucky

1999

An Investigation of the Ways Emotional Intelligence Influences the Academic Success of High Ability African American Students — conducted by Dr. Linda Long while a doctoral student in Educational Psychology at University of Georgia.

1998

The Identification of Factors that Facilitate Academic Success of Students from African Descent in American Schools, Colleges and Other Institutions of Higher Learning — conducted by Dr. Luretha Lucky, professor at Florida International University in Miami, FL.

Success Summit

Featuring

Lydia Donaldson Tutt-Jones Memorial Research Grant Research
Think Tank Panel Discussion and Audience Participation

Moderator

Douglas Lyons

Sun-Sentinel

Saturday, November 11, 2006

8:00 AM ♦ Continental Breakfast and Networking

9:00 AM to Noon ♦ Program

Sheraton Yankee Clipper Hotel

1140 Seabreeze Boulevard ♦ Fort Lauderdale, FL

Admission: Free—Donations Appreciated

Kindly RSVP by November 1 to 954.792.1117 or
SuccessSummit@BlackSuccessFoundation.org

Jazz Benefit

Featuring

International Jazz Hall of Fame Alto Saxophonist

Lou Donaldson

Join us in helping Lou Celebrate his 80th Birthday

Saturday, November 11, 2006

6:00 PM ♦ Reception and Silent Auction

6:30 PM ♦ Scrumptious Southern-Style Buffet Dinner

7:30—10:00 PM ♦ Jazz Showcase—Lou Donaldson Quartet

Sheraton Yankee Clipper Hotel

1140 Seabreeze Boulevard ♦ Fort Lauderdale, FL

Attire: Cocktail *Admission:* \$100.00

Please Purchase Tickets by November 1 for Guaranteed Seating.
Call 954.792.1117 or JazzBenefit@BlackSuccessFoundation.org

For Jazz Benefit tickets: Cash, Checks, Credit Cards Accepted or Online <http://BlackSuccessFoundation.org>

All Tickets will be Held for Pick-up at the Reservations Table on the Night of the Jazz Benefit.

On-site Ticket Purchase on Evening of Jazz Benefit Only as Seats are Available.

MAKE THE MISSION POSSIBLE: BE A SPONSOR OF THE 2006 SUCCESS SUMMIT

Ebony	\$10,000.00	Gold	\$ 2,500.00
♦ Company Name on BSF Website and All Event Media		♦ Half Page Ad in Program Journal	
♦ Full Page Ad with Prime Placement in Program Journal		♦ Logo on Group Signage at Success Summit/ Jazz Benefit	
♦ Logo on Individual Signage at Success Summit/ Jazz Benefit		♦ Display Space on Group Exhibit Table at Success Summit and Jazz Benefit	
♦ Exclusive Exhibit Table at Success Summit/Jazz Benefit		♦ One Reserved Table at Jazz Benefit with Name Signage (Ten Jazz Benefit Tickets)	
♦ Stage Recognition at Success Summit/Jazz Benefit			
♦ Reserved Prime Seating at Success Summit		Silver	\$ 1,500.00
♦ One Reserved Table at Jazz Benefit with Name Signage (Ten Jazz Benefit Tickets)		♦ Quarter Page Ad in Program Journal	
		♦ Logo on Group Signage at Success Summit/ Jazz Benefit	
Platinum	\$ 5,000.00	♦ One Reserved Table at Jazz Benefit with Name Signage (Ten Jazz Benefit Tickets)	
♦ Company Name on Selected Event Media		Bronze	\$ 1,000.00
♦ Full Page Ad in Program Journal		♦ Listing in Program Journal	
♦ Logo on Group Signage at Success Summit/ Jazz Benefit		♦ One Reserved Table at Jazz Benefit with Name Signage (Ten Jazz Benefit Tickets)	
♦ Display Space on Group Exhibit Table at Success Summit/ Jazz Benefit			
♦ Reserved Seating at Success Summit		Benefit Tickets	\$ 100.00 per person
♦ One Reserved Table at Jazz Benefit with Name Signage (Ten Jazz Benefit Tickets)			

**Place an advertisement in the
2006 Success Summit Program Journal**

- ◆ Promote Your Success! Showcase your business, service, or publicly acknowledge your favorite group or individuals
- ◆ Send Happy Birthday Greetings to Lou (who will be celebrating his 80th birthday at the Jazz Benefit!)

Check Size		B/W	2-Color	4-Color	Ad Dimensions in Inches
	Full Page	\$ 500.00	+125	+250	7.50 X 10
	Half Page	\$ 250.00	+125	+250	7.50 X 4.875
	Quarter Page	\$ 125.00	+125	+250	3.688X 4.875
	Center Fold (1 position – 2 pages)	\$1250.00	+125	+250	7.50 X 10 X 2 Pages
	Inside Back Cover (1)	\$ 750.00	+125	+250	7.50 X 10
	Inside Front Cover (1)	\$ 900.00	+125	+250	7.50 X 10
	Back Cover	\$1,250.00	+125	+250	7.50 X 10
	Index Page	\$1,250.00	+125	+250	7.50 X 10
	Business Card	\$ 75.00	+125	+250	3.50 X 2
	Friend of AAAF Listing	\$ 50.00	Name only will be listed.		

NOTE: **AAAF** reserves the right to screen and approve ads to ensure compliance with the organization's goals.

◆ Other Ways You Can Support the 2006 Success Summit ◆

Donate an Art item or other Collectible for the Silent Auction!
Celebrity? **AAAF** Silent Auction Guests Treasure Your Memorabilia.
Vendor? Underwriting Opportunities Are Available.
All Donations Are Acknowledged.

The annual Silent Auction and Jazz Benefit are **AAAF'S** only formal fundraisers. All donations support the Success Summit and **AAAF'S** research grant program, enabling scholars to focus on African American success rather than the usual requirement that they study deficits and failings. These funds keep the website running, enabling **AAAF** to broadly disseminate the information it collects about African American strengths. Your donations also support the continuation of publications such as the research papers, Success Organizations and Success Books lists, as well as this newsletter — *Spotlight on Success*.

So what else can you do to help?

- ◆ Invite a Friend to Attend the Success Summit and Jazz Benefit.
- ◆ Send Notices About the Success Summit and Jazz Benefit to Your E-Mail List.
- ◆ Ask Your Favorite Business to Donate an Item to the Silent Auction.
- ◆ Get Autographed Memorabilia From Your Celebrity Friends for the Silent Auction.
- ◆ Think Creatively! Make a Gift Basket that Showcases African American Success
(or that just contains a lot of neat stuff) and Donate It to the Silent Auction.
- ◆ Advance Your Networking: Host a Jazz Benefit Table in Your Name as Sponsor and Treat Your Clients and/or Friends to a Great Evening! (Your friends may even offer to pay for themselves!)
- ◆ Ask Your Company to Sponsor a Table and/or to Advertise in the Success Summit Program Journal.

A COPY OF THE OFFICIAL REGISTRATION AND FINANCIAL INFORMATION MAY BE OBTAINED FROM THE DIVISION OF CONSUMER SERVICES BY CALLING TOLL-FREE 1-800-435-7352 WITHIN THE STATE. REGISTRATION DOES NOT IMPLY ENDORSEMENT, APPROVAL, OR RECOMMENDATION BY THE STATE.

THE AFRICAN AMERICAN SUCCESS FOUNDATION, REGISTRATION NUMBER CH8361 DOES NOT UTILIZE PROFESSIONAL SOLICITORS. 100% OF YOUR CONTRIBUTION IS RECEIVED BY THE FOUNDATION TO FURTHER ITS GOALS.

AAAF SUCCESS SUMMIT

YES! I WILL SUPPORT THE SUCCESS SUMMIT TO MAKE THE MISSION POSSIBLE!

I Will Attend Success Summit Saturday 11/11 ♦ 9 AM to Noon
Guests _____ Admission is Free ♦ Donations Are Appreciated

I want a Program Journal Ad to Send Best Wishes to **AAAF**
or to Promote My Product/Business/Organization.

Ad size _____ \$ _____

I want a Program Journal Ad to Send Happy 80th Birthday Greetings to Lou!

Ad size _____ \$ _____

I am e-mailing camera-ready ad copy to
SuccessSummit@BlackSuccessFoundation.org

I am mailing camera-ready ad copy to **AAAF**
7027 W. Broward Blvd., #313, Fort Lauderdale, FL 33317

I will attend **AAAF's** Jazz Benefit ♦ Saturday 11/11 6 to 10 PM.
Number of Tickets @ \$100 Each _____

Names of Guests

- 1 _____
- 2 _____
- 3 _____
- 4 _____
- 5 _____
- 6 _____
- 7 _____
- 8 _____
- 9 _____
- 10 _____

Signage Name For Reserved Table (Purchase of 10 tickets):

Make check payable to **AFRICAN AMERICAN SUCCESS FOUNDATION**
7027 West Broward Boulevard #313, Fort Lauderdale, FL 33317 or

(Circle) Master Card Visa Amex Discover

Card Number: _____ Exp: _____

Signature _____

Name:

Address:

Phone: _____ E-mail _____

I cannot attend the Success Summit this year, but I support the mission.
Enclosed is my contribution of \$ _____

FOR YOUR FINANCIAL SUCCESS**ESTATE PLANNING WITH A DISABLED CHILD: *The Special Needs Trust***

by Nerre Shuriah, JD, LLM

**Nerre Shuriah, JD, LLM**

A large part of estate planning involves documenting your desires for distributing your assets to your children or for their benefit, and setting up guidelines for how your children will be taken care of after you have passed. This process is difficult enough, however it can be fraught with complexity if you are the parent

of a disabled child. Although you may be able to simply leave assets and money outright to adult children, a disabled person who owns as little as \$2,000 may be disqualified from certain federal and state governmental benefits, such as Medicaid and Supplemental Security Income.

The government usually requires a disabled person exhaust his/her own funds, such as an inheritance, before being eligible for governmental benefits. Care of a disabled person, such as in an institution can quickly deplete what may seem like quite a large inheritance. The paperwork required to establish eligibility may be time consuming and overwhelming to a disabled person at a time when his/her parents are no longer around to help with such tasks. Moreover, once eligibility is re-established, the benefits provided are basic and there would be no additional funds available for extras to improve the person's quality of living.

The solution to this situation is to create a Special Needs Trust (also referred to as a Supplemental Needs Trust). A Special Needs Trust allows recipients of government benefits to receive gifts or inheritances from family members without jeopardizing their eligibility. Because some government programs usually only provide assistance for basic necessities such as food and shelter, a Special Needs Trust directs distributions to needs that supplement and are in addition to, rather than replace, government benefits. Although Special Needs Trusts have been used for many years based upon case law, in the Omnibus Budget Reconciliation Act of 1993, Congress officially recognized the use of Special Needs Trust for disabled individuals under age 65. Determination of "disabled" is based upon Social Security standards. The Social Security Operations Manual allows the use of these Trusts to hold assets that would not be counted towards eligibility for benefits such as Supplemental Security Income, Medicaid, vocational rehabilitation, subsidized housing, etc.

Examples of extras above fundamental necessities that a Special Needs Trust could provide are out-of-pocket medical and dental expenses, vision needs, transportation costs, insurance, rehabilitation or physical therapy, hobby and recreational materials, computers or electronic equipment, entertainment (such as a trip, movie or concert), athletic events, and (as of March, 2005) clothing.

Even if a family is wealthy, serious consideration should be given to establishing a Special Needs Trust. Disabled individuals need more specific provisions for their care than an ordinary trust would provide. Furthermore, even with a large in-

heritance it may not be prudent to disqualify the disabled person from future governmental benefits, without considering what such benefits may be. Special Needs Trusts are also exempt from seizure or creditors and thus cannot be attached in a lawsuit judgment or divorce settlement. It is for this last reason why a Special Needs Trust is a superior choice than leaving money to one sibling to care for another. The non-disabled sibling may have monetary demands of his/her own and use the money for purposes other than the care of the disabled child. In addition, any suits to which the non-disabled sibling is subject would also put those proceeds at risk. Thus, your intended inheritance could go into the pocket of a divorced spouse or bankruptcy creditor rather than for the disabled offspring. A Special Needs Trust provides insurance that all assets it contains will provide for the care of your disabled child.

Parents should create a Special Needs Trust at the time they are creating their other testamentary documents, such as wills. A disabled beneficiary does not have to be disinherited from the will, but rather his/her provision should be directed to be distributed to the Special Needs Trustee. A Special Needs Trust should be created before the disabled person is 65 years old. Special Needs Trusts are separate entities and have their own Federal Identification Number (i.e. they do not use the Social Security number of the disabled). Moreover, they are required to be irrevocable, meaning once executed they cannot be changed, in order to be considered non-countable assets. A Special Needs Trust must be drafted individually for each disabled person. Its provisions should also expressly be worded to supplement, not replace governmental benefits. Distributions cannot be made directly to the disabled person, but to third parties to pay for goods and services utilized by the disabled person. The law refers to such trusts created by parents, guardians or grandparents. If a trust is being established by a sibling, it should refer specifically to the statute so as to clarify the intent of the trust. Expenses incurred in the creation of this type of trust are deductible.

It is imperative that you seek out an attorney who specializes in Special Needs issues. The laws dealing with governmental benefits for the disabled are complex and ever-changing. In order to prevent future invalidation, or such issues as repayments, it is worth the effort to seek out a qualified attorney to draft the Trust. A poorly drafted Trust can cause a loss of benefits, a loss of savings, or other financial and/or legal hardships for the disabled beneficiary or the Trustee, such as civil litigation or criminal prosecution. Thus it is important to seek out an attorney who is familiar with the benefits systems, the proper creation of the Trust, and who ultimately can provide the defense of the Trust in the event that it may be challenged.

For referrals to an attorney who specializes in special needs issues, you could contact The Arc of the United States. This organization advocates for the rights and full participation of all children and adults with intellectual and developmental disabilities, www.thearc.org.

SUCCESS BOOKS CORNER



Teresa Holliday

others to get ahead. She is the author of this issue's book review.

Please join **AASF** in welcoming **Teresa Holliday** — the newest member of the *Success Books Committee*. Teresa is a donor and enthusiastic Success Summit attendee who shares **AASF'S** determination to identify books that showcase African American success strategies and that help to promote the positive image of African Americans while also helping

AASF encourages you to call or e-mail when you run across books that focus on African American success strategies or that otherwise add to a better understanding of the attitudes and behaviors African Americans are using to get ahead in society. Better yet — donate a copy to **AASF**.

The *Success Books Committee* is eager to review books for consideration to add to **AASF'S** Success Books List and appreciates your help. This list is always in great demand at the annual Success Summit and additions are made throughout the year.



Yvonne Julian-Hargrove
Chairperson

BOOK REVIEW

Title: From Rage to Hope: Strategies for Reclaiming Black and Hispanic Students, 2nd Edition

Author: Crystal Kuykendall

Publisher: National Educational Services, 2004

This book was written to offer insight to educators into the issues that negatively impact Black and Hispanic students as well as to offer ways to augment the teaching and mentoring tools used to support these students in public school systems across America. Crystal Kuykendall is currently president and general counsel of Kreative and Innovative Resources for Kids (KIRK). She is also the former Executive Director of the National Alliance of School Educators and has served as the Director of the Urban and Minority Relations Department of the National School Board Association. She holds a doctorate in Educational Administration as well as a Law Degree.

Ms. Kuykendall expresses the opinion that the public school system is doing a very poor job of creating an environment that leads to educational success for Black and Hispanic students. She uses statistical references, anecdotal evidence, charts and tables to show that Black and Hispanic students suffer from higher drop-out rates, suspension and poor grades and that the contributory factors include teacher's attitudes and expectations, institutional racism, negative self-image, lack of motivation, lack of discipline, incongruent teaching and learning styles. Ms. Kuykendall lists strategies to correct the problems, including calling for adoption of a pluralistic curriculum that focuses on "life experiences, lifestyles and social and behavioral norms" (p. 65) of minority groups, but especially of Black and Hispanic students who are most deficient in knowledge of their races' history and

literature contributions. She also calls on teachers to respect the language of the child's culture and recognize the contribution of the child's social and academic self-image, both of which are very different for minority students than for others. The 2nd Edition has an additional chapter on school leadership, which covers the need for innovation and recommends school reform that is consistent with anticipated trends and societal changes.

Overall, the book presents a lot of data on environmental and social factors in public schools that leads to failure for Black and Hispanic students, but seems a bit over-reaching in the strategies that are recommended to correct the systemic problems. It also assigns the responsibility of educating, inspiring and mentoring the students, as well as keeping the parents engaged, mostly on the school system and its teachers. A lot of the suggestions will be difficult to employ, but not impossible, and will require that teachers and administrators become more in tuned to cultural characteristics and have resources not typical for public schools. One of the recommendations offered is to involve "Merchants of Hope" who are not in the field of education, but who can make a difference in the lives of struggling students. Incorporation of that strategy step alone can have a major impact on bringing the success rate for minority students closer to where it should be. This book will certainly give educators a lot to think about as they interact with minority students.

Reviewer: Teresa Holliday

MAKING THE MISSION POSSIBLE

Thank You
AASF Donors

MEMORIAL TRIBUTES

Alaker Neal Donaldson

from

Alice Jones

Denice Jones

Carol Hernandez, CPA

Carlos and Willeta Donaldson

Association of Black Psychologists - South Florida Chapter, Inc.

Harry and Yvonne Hargrove



Adrienne M. Griffin, Ph.D.

from

Charles & Carol Webster

Tracy N. Webster, Esq.

Association of Black Psychologists - South Florida Chapter, Inc.

Friends of AASF



TC Adderly

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Tyson Jones

George Myles

Angela White

HONOR TRIBUTES

Teresa Holliday

For Advocacy and Procurement of a Summer Internship for a Student in her Role as a member of Tuskegee University Food and Nutritional Sciences Advisory Board for the College of Agricultural, Environmental and Natural Sciences

From

Harry and Yvonne Hargrove



Tracy N. Webster, Esq.

For New Home Ownership and Election to the Board of Directors of Several Prestigious Law Associations

from

Harry and Yvonne Hargrove

AASF Volunteers



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Nerre Shuriah, Esq.

Tracy N. Webster, Esq.

Cynthia Wilson, Ph.D.

Want to Volunteer?

- ◆ Contribute Your Knowledge and Expertise to the Newsletter, Website or other **AASF** Program
- ◆ Join the Success Summit Planning Committee. Success Summit—Silent Auction—Jazz Benefit Welcome Your Talents!
 - ◆ Help Build the Friends of **AASF** National Network

Stimulate Your Mind and Relax Your Body
at the
2006 Success Weekend



Veterans Day Weekend

Fort Lauderdale ♦ November 10-12



Success Summit
Host Hotel

**Sheraton Yankee Clipper
Hotel**

1140 Seabreeze Boulevard
Fort Lauderdale, Florida

954.524.5551

Hotel Rooms
(Double Occupancy Rates)

Standard	\$149.00
Superior	\$169.00
Deluxe	\$189.00



Reservations: 1.888.627.5551

www.starwoodmeeting.com/Book/africanameri



Dining

The hotel offers both indoor and outdoor dining. At the **Clipper Steakhouse** delicious Certified Angus Beef steaks are served in a cozy, nautical setting. And for a truly great dining experience, guests can sway back and forth on the outdoor patio swings at the Clipper Steakhouse, while enjoying a full-service menu and the gentle ocean breeze.

The unique **Wreck Bar**, with its porthole views of the main swimming pool, offers nightly entertainment. For a more casual option sip on a tropical drink and enjoy light fare with spectacular ocean views at the **Beachside Bar & Grill**.

Or stop by the hotel deli, offering early morning coffee, sandwiches, snacks, and beverages.

Hotel Services

- Beach Access
- Business Center/Services
- Concierge Desk
- Outdoor Heated Pools
- Snorkeling Lessons
- Valet Service
- Tennis Nearby (Outdoor)
- Water Sports
- Children's Program
- Golf Courses Nearby
- Valet Service (\$14 per day) and Self Parking Facilities (\$10 per day)
- Car Rental Service
- Cabana Rentals
- Wake-up Service Available
- Room Service
- Live Entertainment
- High Speed Internet Access in Business Center (Charge)
- Vending Machines
- Shuffleboard Courts
- Pay Parking Facilities
- Putting Green
- Smoke Detectors
- 24-Hour Front Desk
- Air-Conditioned Facilities
- Safe Deposit Boxes
- Complimentary Fitness Facility
- Luggage Storage
- Ice Machine
- Basketball Court
- Gift Shop
- Covered Parking Facilities

Pets up to 20 pounds are allowed.

Due to a city ordinance, pets are not allowed on public beaches.

General Directions to the Hotel

**From Fort Lauderdale/
Hollywood International Airport**
(Taxi: \$18—\$22 one way)

Take U.S. Highway 1 North 2 miles to Route A1A / S.E. 17th Street Causeway and turn right. Continue for 2 miles to the hotel located on the right side.

From Miami (South)

Take Interstate 95 North to Interstate 595 East. Exit at U.S. 1 North. Proceed to S.E. 17th Street Causeway/A1A and turn right. The hotel is approximately two miles on the right side.

From North

Take Interstate 95 South to Sunrise Boulevard. Exit east and continue for 4.5 miles to Route A1A (at ocean). Turn right and continue for 2 miles. The hotel will be on the left side.

From West

Take Interstate 95 to Route 595 East (Exit 26B). Exit U.S. Highway 1 north (Exit 12C). Continue north on U.S 1 for 1.5 miles to S.E. 17th Street (A1A). Turn right on S.E. 17th Street and proceed for 2 miles. The hotel will be on the right side.



**AFRICAN
AMERICAN
SUCCESS
FOUNDATION**

7027 West Broward Boulevard, #313
Fort Lauderdale, FL 33317
Phone: 954-792-1117
Email: Newsletter@BlackSuccessFoundation.org

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of our new mailing address!*

WE'RE ON THE WEB!
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From the Success Desk by Dr. E. Carol Webster

If you haven't done so already, it's the time of year for even diehard movers and shakers to take a break. It's not too late. While you really may need a week or two just to de-stress when you've been going full speed all year, sometimes you have to take what you can get. – Enjoy a long weekend. Take some afternoons off.

If your business won't allow you to fully escape right now, okay, but try to squeeze in a little break. Don't skip the Family Reunion or golf outing with your friends. Spend a day at the beach doing nothing. Soak in sights and sounds that soothe you.

These brief junkets force you to disconnect, give you some time to unwind, and provide you with the nurturance and support of family, friends or col-

leagues. Even small doses help you to recharge physically and emotionally. And who knows? You may meet new folks who turn into future business associates or share information that helps you personally or professionally down the road.

Success means taking care of yourself while continually exposing yourself to new experiences and building on them for the future. Learn how to do this while taking some time off, having some fun, and see what good fortune this may bring to you!

*Dr. Webster is a clinical psychologist and author of **Success Management: How to Get to the Top and Keep Your Sanity Once You Get There**, **The Fear of Success: Stop It From Stopping You!**, and **Success! Ezine**, a free newsletter to help you get ahead in life. She is **AAASF's** President and CEO.*



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